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## Hello Everyone,

Fall 2018 has arrived and we hope everyone enjoyed their time with family and friends throughout the summer.
As we close out the summer months and head into autumn, it is an appropriate time to assess your current financial landscape. If you have any concern of what lies ahead, please give us a call to discuss what action, if any, should be taken.
As always, we are available to speak with you via, phone, email or person to person.
Dan, Matt \& Dina
The goal isn't more money. The goal is living life on your terms.

## -Will Rogers

## Fall 2018

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## Have You Made Any of These Financial Mistakes?



As people move through different stages of life, there are new financial opportunities - and help your loved ones immensely if something potential pitfalls - around every corner. Have you made any of these mistakes?

## Your 50s and 60s

1. Raiding your home equity or retirement funds. It goes without saying that doing so will prolong your debt and/or reduce your nest egg.
2. Not quantifying your expected retirement income. As you near retirement, you should know how much money you (and your spouse, if applicable) can expect from three sources:

- Your retirement accounts such as 401(k) plans, 403(b) plans, and IRAs
- Pension income from your employer, if any
- Social Security (at age 62, at your full retirement age, and at age 70)

3. Co-signing loans for adult children. Co-signing means you're $100 \%$ on the hook if your child can't pay, a less-than-ideal situation as you're getting ready to retire.
4. Living an unhealthy lifestyle. Take steps now to improve your diet and fitness level. Not only will you feel better today, but you may reduce your health-care costs in the future.

## Your 40s

1. Trying to keep up with the Joneses. Appearances can be deceptive. The nice lifestyle your friends, neighbors, or colleagues enjoy might look nice on the outside, but behind the scenes there may be a lot of debt supporting that lifestyle. Don't spend money you don't have trying to keep up with others.
2. Funding college over retirement. In your 40s, saving for your children's college costs at the expense of your own retirement may be a mistake. If you have limited funds, consider setting aside a portion for college while earmarking the majority for retirement. Then sit down with your teenager and have a frank discussion about college options that won't break the bank - for either of you.
3. Not having a will or an advance medical
directive. No one likes to think about death or catastrophic injury, but these documents can unexpected should happen to you.

## Your 30s

1. Being house poor. Whether you're buying your first home or trading up, think twice about buying a house you can't afford, even if the bank says you can. Build in some wiggle room for a possible dip in household income that could result from leaving the workforce to raise a family or a job change or layoff.
2. Not saving for retirement. Maybe your 20s passed you by in a bit of a blur and retirement wasn't even on your radar. But now that you're in your 30s, it's essential to start saving for retirement. Start now, and you still have 30 years or more to save. Wait much longer, and it can be very hard to catch up.
3. Not protecting yourself with life and disability insurance. Life is unpredictable. Consider what would happen if one day you were unable to work and earn a paycheck. Life and disability insurance can help protect you and your family. Though the cost and availability of life insurance will depend on several factors including your health, generally the younger you are when you buy life insurance, the lower your premiums will be.

## Your 20s

1. Living beyond your means. It's tempting to splurge on gadgets, entertainment, and travel, but if you can't pay for most of your wants up front, then you need to rein in your lifestyle, especially if you have student loans to repay.
2. Not paying yourself first. Save a portion of every paycheck first and then spend what's left over, not the other way around. And why not start saving for retirement, too? Earmark a portion of your annual pay now for retirement and your 67-year-old self will thank you.
3. Being financially illiterate. Learn as much as you can about saving, budgeting, and investing now and you could benefit from it for the rest of your life.

WEALTH

## Infographic: Working in Retirement

## Do You Plan to Work in Retirement?

The 2018 Retirement Confidence Survey found that more than two-thirds of all workers surveyed expect that paid work will play a role as a source of retirement income. If you believe that working for pay will supplement at least some of your retirement income, consider the following facts.
 benefits before reaching your full retirement age ( 66 to 67, depending on year and month of birth), you will be subject to an earnings limit ( $\$ 17,040$ in 2018). Above that limit, $\$ 1$ will be withheld from your benefit for every \$2 earned. In the year you reach full retirement age, you will lose $\$ 1$ for every $\$ 3$ earned above a higher limit ( $\$ 45,360$ in 2018). Once you reach full retirement age, there is no reduction in benefits.

## Income for older workers is on the rise

According to the U.S. Census Bureau, the average earnings for workers age 65 and older increased by $47.6 \%$ between 2000 and 2015, a far greater increase than that of any other age group.

# Take Charge of Your Student Debt Repayment Plan 



If you have federal student loans, you aren't automatically eligible for an income-driven repayment plan - you have to fill out an application (and reapply each year).

Outstanding student loan debt in the United States has tripled over the last decade, surpassing both auto and credit card debt to take second place behind housing debt as the most common type of household debt. ${ }^{1}$ Today, more than 44 million Americans collectively owe more than $\$ 1.4$ trillion in student debt. ${ }^{2}$ Here are some strategies to pay it off.

## Look to your employer for help

The first place to look for help is your employer. While only about 4\% of employers offer student debt assistance as an employee benefit, it's predicted that more employers will offer this benefit in the future to attract and retain talent.

Many employers are targeting a student debt assistance benefit of $\$ 100$ per month. 3 That doesn't sound like much, but it adds up. For example, an employee with $\$ 31,000$ in student loans who is paying them off over 10 years at a $6 \%$ interest rate would save about $\$ 3,000$ in interest and get out of debt two and a half years faster.
Understand all your repayment options
Unfortunately, your student loans aren't going away. But you might be able to choose a repayment option that works best for you. The repayment options available to you will depend on whether you have federal or private student loans. Generally, the federal government offers a broader array of repayment options than private lenders. The following payment options are for federal student loans. (If you have private loans, check with your lender to see which options are available.)
Standard plan: You pay a certain amount each month over a 10-year term. If your interest rate is fixed, you'll pay a fixed amount each month; if your interest rate is variable, your monthly payment will change from year to year (but it will be the same each month for the 12 months that a certain interest rate is in effect).
Extended plan: You extend the time you have to pay the loan, typically anywhere from 15 to 30 years. Your monthly payment is lower than it would be under a standard plan, but you'll pay more interest over the life of the loan because the repayment period is longer.
Example: You have \$31,000 in student loans with a 6\% fixed interest rate. Under a standard plan, your monthly payment would be $\$ 344$, and your total payment over the term of the loan would be $\$ 41,300$, of which $\$ 10,300$ (25\%) is interest. Under an extended plan, if the term were increased to 20 years, your monthly payment would be $\$ 222$, but your total payment over the term of the loan would be $\$ 53,302$, of which $\$ 22,302(42 \%)$ is interest.

Graduated plan: Payments start out low in the early years of the loan, then increase in the later years of the loan. With some graduated repayment plans, the initial lower payment includes both principal and interest, while under other plans the initial lower payment includes interest only.
Income-driven repayment plan: Your monthly payment is based on your income and family size. The federal government offers four income-driven repayment plans for federal student loans only:

- Pay As You Earn (PAYE)
- Revised Pay As You Earn (REPAYE)
- Income-Based Repayment (IBR)
- Income-Contingent Repayment (ICR)

You aren't automatically eligible for these plans; you need to fill out an application (and reapply each year). Depending on the plan, your monthly payment is set between 10\% and 20\% of your discretionary income, and any remaining loan balance is forgiven at the end of the repayment period (generally 20 or 25 years depending on the plan, but 10 years for borrowers in the Public Service Loan Forgiveness Program). For more information on the nuances of these plans or to apply for an income-driven plan, visit the federal student aid website at studentaid.ed.gov.

## Can you refinance?

Yes, but only with a new private loan. (There is a federal consolidation loan, but that is different.) The main reason for trying to refinance your federal and/or private student loans into a new private loan is to obtain a lower interest rate. You'll need to shop around to see what's available.
Caution: If you refinance, your old loans will go away and you will be bound by the terms and conditions of your new private loan. If you had federal student loans, this means you will lose any income-driven repayment options.

## Watch out for repayment scams

Beware of scammers contacting you to say that a special federal loan assistance program can permanently reduce your monthly payments and is available for an initial fee or ongoing monthly payments. There is no fee to apply for any federal repayment plan.
${ }_{1}$ New York Federal Reserve, Quarterly Report on Household Debt and Credit, February 2018
2 CFPB, Innovation Highlights: Emerging Student Loan Repayment Assistance Programs, August 2017
${ }^{3}$ Society for Human Resource Management, October 2, 2017

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## Should I cut the cord on cable?

In the last few years, it's become common for consumers to ditch cable television in favor of streaming services and devices. Many affordable streaming options are available, making it easier for consumers to give up cable without necessarily sacrificing their favorite shows. But there are some drawbacks to relying exclusively on streaming services for television viewing. Consider the following before you decide to cut the cord.
The most obvious benefit of cutting cable is the money you'll likely save each month. Compare what you spend on your monthly bill to how much of your cable subscription you actually use. Are you regularly watching all the channels you pay for, or do you watch only a few of them? Are the channels you watch worth what you pay each month? If not, it might make sense to cancel cable and switch to an alternative entertainment source.
You may decide to replace cable with a streaming service or device. In addition to being less expensive than cable, most services are user-friendly. You won't need to flip through hundreds of channels to find your favorite
shows, and as long as you have an Internet connection, you can view them on the go on your cell phone or tablet. Plus, streaming services typically let you stop and start month to month without termination fees.
But depending on your viewing preferences, a streaming service might not be the right option for you. There is often a delay in the online release of many television shows, which can be frustrating for dedicated viewers. And if you're a sports fan, you might be disappointed to learn that you won't have access to live sports coverage through most streaming services. Comprehensive sports packages are offered by some services, but they can be expensive and are not available in all regions.
Another disadvantage of switching to streaming is that you may need to subscribe to multiple packages or invest in special streaming devices to access the programs you want. You might also consider the cost of high-speed Internet you won't be able to stream without a relatively fast Internet connection. Between multiple subscriptions and reliable Internet, the cost of streaming can add up quickly. Be sure to compare prices and take advantage of any free-trial offers.


